

**A FOCUS ON OUR  
COMMUNITY** kusuma  
trust



[www.kusumatrust.gi](http://www.kusumatrust.gi)

Kusuma Trust Gibraltar ("Kusuma") is a registered charity in Gibraltar (Registration Number: 196) and as such is subject to the control of the Gibraltar Charities Commission. Our objective is that activities pursued by Kusuma will support and be of benefit to the community of Gibraltar. The trustees are based at the offices of Fiduciary, Portland House, Gibraltar. Kusuma Trust Gibraltar's activities are run from our office at 3 Bell Lane, Gibraltar. On the 7th February 2012 Kusuma became a registered trademark.

Cover Photo: Commonwealth Park under construction

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# Trustees Statement: A FOCUS ON OUR COMMUNITY

**T**here is never a better time to both look to the future and support existing community groups than when there is a palpable sense of uncertainty in the world. Economic and social change has dominated our news for the past few years.

The first institutions to feel the effects of such events, even in a small and relatively prosperous community like Gibraltar, will be charities. I am pleased to say that both in terms of direct support but in particular training; the Kusuma Trust Gibraltar has this year again been able to play a part in helping charities, and therefore their stakeholders in moving forward.

Their response to training opportunities through programmes like the DSC (Directory of Social Change) has been fantastic. It remains a critical part of our work at Kusuma to listen to what charities have to say and develop supportive programmes where we can. As in any investment, charities not only need to raise funds but have clear mechanisms and objectives to achieve their ultimate aims.

Kusuma Trust Gibraltar has as its primary aim to carry out work that benefits specific groups in the community that need our support and the Gibraltar public generally.

For many years now successive Gibraltar governments have invested a great deal in education and the results of the investment are self-evident. In turn Kusuma Trust Gibraltar has focused on the concept that our young people should be assisted and incentivised in making the best use of the facilities that already exist. They, after all, will be the people who take Gibraltar forward at all levels.

In that respect the Kusuma Excellence Scholarship remains a key part of our programme to encourage top performing students to focus on making the best of their academic success by choosing to study at the leading British

universities or, hopefully, considering our full scholarship if they attain an eligible placement at top United States universities such as Harvard or MIT.

In support of that, Kusuma is pleased to have broadened the Excellence Scholarship to recognise performing arts, sports and humanities. We continue to invite speakers from leading universities and institutions to motivate students and help prepare them for the process of university applications whatever their aims and choices might be.

Nonetheless, science, business and mathematics remain 'core' to Kusuma's educational programme and once again 2012/13 has seen spectacular enthusiasm from pupils and teachers for the British Science Museum and Cambridge Mathematics outreach team visits. We will continue to sustain these programmes and see where we might further support these objectives. One area we will be exploring is the role of computing skills in education, a debate that is at the top of the agenda in UK.

Finally, I am pleased to report that we have been able to support our community by participating in projects such as the Commonwealth Park which will bring a great and green respite to the city, we were also happy to boost the campaign to help men become aware of the real but, if detected early, treatable threat of prostate cancer. Another key project which will unfold this year will see Kusuma's £300,000 contribution to build a new and much needed wing for St Martin's special needs School.

The Trustees look ahead to 2013/14 as an opportunity to feel the pulse of our community's needs and put our shoulder to the wheel so that working together with Gibraltar's institutions and talented individuals we continue to move forward in these otherwise challenging times.

*Defer Isola*

Right: British Science Museum outreach





“

Science, business and mathematics remain 'core' to Kusuma's educational programme and once again 2012/13 has seen spectacular enthusiasm from pupils and teachers.”



# STRATEGIC AIMS

- Encouraging top scholars to work to the best of their ability at a leading university
- Develop a synergy between educational achievement and giving back to the community through that achievement
- Encouraging professional people whose work impacts on the community to continue studies that keep them contemporary within their field
- Provide training for and support to local charities involved in the community to take their projects forward in a sustainable way
- Encourage the youth of Gibraltar to have a broad and open vision in a multi-cultural world
- Invest in infrastructural projects that can enhance the appreciation of Gibraltar's natural and historical heritage and the wellbeing of the community

# SERVING THE COMMUNITY

**K**usuma Trust Gibraltar has a strong alliance with the field of education and training. This spans from encouraging the best students to aim high to helping local charities improve administrative skills to make the best of their teams and volunteers in achieving their stated aims.

We want young people to enjoy their studies, fulfil their potential to its full, participate in community life and join in our support for those less fortunate members of the community whose lives, be it because of illness or disadvantage, can be improved.

We believe in investing in substantial projects that bring an added quality of life to the community.

The Kusuma project was founded by Soma Pujari and Anurag Dikshit with the purpose of bringing some lasting, positive contribution to life on the Rock and to its people. Kusuma has, since its establishment in 2007, had a focus on promoting excellence and helping philanthropy prosper.

The Kusuma Professional Development programme seeks to help working people of all ages to obtain qualifications that be of benefit, not only to themselves, but to the wider community. There is a special focus on courses that assist social services or community charities.

Kusuma wants to help Gibraltar's investment in itself and those members of the community who make a difference.

## Grant-making

The Trustees make a special effort to listen to all sections of the community and welcome proposals that might live to the ambitions of the Kusuma project. Details of the existing programmes, themes and priorities, eligibility and grant making procedures as well as how to contact us for a first stage application can be found on our website [www.kusumatrust.gi](http://www.kusumatrust.gi)

## Values & Philosophy

The Kusuma Excellence Scholarships programme, which includes exceptional artistic, sports and humanities scholars, is our flagship project. It seeks to direct university applications from our sixth forms to leading United Kingdom and United States universities and institutions, both at undergraduate and post-graduate levels.

The Kusuma Excellence Scholarship focuses primarily on sciences, business and maths, at all the school levels from primary to secondary. To support that we have sponsored projects such as the Science Week which brings the outreach team from the British Science Museum into the heart of our schools. The annual Maths Week project from Cambridge works on a similar basis.



Student Sophia Lombard scored the highest Information Computer Technology (ICT) GCSE mark in Europe embodying the values of the Trust of striving towards excellence. As a token of acknowledgement the Trust presented Sophia with a Galaxy Note for her achievement.

# EXCELLENCE PROMOTED IN GIBRALTAR

**T**he Kusuma Trust Gibraltar has become well established within Gibraltar for its work promoting excellence, particularly in the field of education with our substantial and successful Excellence Scholarships.

## Excellence Scholarships

**T**he Kusuma Excellence Scholarship hopes to encourage students to apply to the top universities as listed on our website. We offer some nine awards a year for students wishing to pursue studies in medicine, science, maths, technology and business related subjects. Plus one award is available for each of the following subjects; humanities; the fine / performing arts and sports.

The award usually consists of £3000 a year, given to the student until the end of their course. This can sometimes vary depending on the course and is at the total discretion of the independent interview panel. The scholarship is given purely on merit and is not a hardship fund.

#### **This year the Kusuma Trust awarded:**

7 Excellence Scholarships

1 Fine Arts / Performing Arts

Scholarship 1 Humanities Scholarship

**Total spent on our Excellence  
Scholarships 2012/2013:**

**SPENT: £103,163.70**  
TOTAL COMMITTED : £106,523.70

## Jamie Trinidad – PhD in International Law

*"The Kusuma Excellence Scholarship for studies in the humanities was introduced in 2012. I was very pleased to receive this scholarship during the final year of my PhD in international law at the University of Cambridge. It has been a valuable source of financial support, especially during the intense 'writing-up' phase of my studies, which does not leave much time for part-time work.*



Top: Jamie Trinidad  
Right: Albert Isola  
presenting scholars  
with their award

*My research focuses on the development of the right to self-determination in international law, and specifically on the right to self-determination in small places with unusual characteristics. It is sometimes claimed that the population of a certain territory does not have the right to determine its own future because it is not a 'people', or because the territory is an integral part of the neighbouring State. My PhD examines the validity of such claims. My interest in this topic began several years ago with an interest in the international legal status of Gibraltar, and now extends to many other territories such as the former French and Portuguese enclaves in India, the Spanish territories in North Africa and the highly unusual case of Kosovo.*

*I am extremely grateful for the support of the Kusuma Trust. The Trust's recent decision to support studies in the humanities recognises that such studies have value when it comes to improving our knowledge of the world we live in, and it extends the reach of the Kusuma scholarship program in a useful and important way."*

#### **How to apply for an Excellence Scholarship:**

Our Excellence Scholarships open on the 1st of May each year, please refer to the Kusuma Trust website for further details. Only electronic applications through our website will be accepted.



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Kusuma Trust continues to involve itself in initiatives which we hope will encourage the community in Gibraltar to strive for excellence”

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“

helping individuals develop  
their self confidence”

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# Clubhouse Project

**F**unding training for the Clubhouse Project a new initiative in Gibraltar whose mission it is to provide a safe environment whilst encouraging adults who are suffering from or have a history of mental illness to become part of the community through employment and leisure activities . Kusuma sent four members of the group to undertake training from a certified Clubhouse training centre in America.



**Emily Olivero**

*"We are really grateful to Kusuma for their support in undertaking Comprehensive Clubhouse training. This training has proved invaluable in ensuring that we get things correct at the early stages in order to provide a solid foundation for the future.*

*Training was a real eye opener and a wonderful opportunity to immerse oneself in a strong Clubhouse and actually live the experience of a well structured Clubhouse which had around 400 members. Two other Clubhouses also participated in the training so we were able to get various ideas from different clubhouses. As a result of our training we have been able to encourage members to take a more active part in the Gibraltar Clubhouse activities which is helping individuals develop their self confidence.*

*One of the main objectives of our training was to produce a Training Action Plan based on the International Standards for Clubhouse Programs and which will help us along the path towards accreditation in the future. Our goals include aspects of Membership, Relationships, Space, Work Ordered Day, Employment, and Fund Raising."*

**SPENT: £4,260.67**  
IN 2012/2013

# TRAINING IN OUR COMMUNITY

The Kusuma Trust focuses much of its work on promoting training in our local community in order for Gibraltar and its people to excel in various avenues. We want to support people making a positive contribution to our community and give a helping hand where it is shown to us to be needed.



Left: meeting Top: Genesis Clubhouse team

# Training through our Professional Development Scheme

**T**he Kusuma Trust Gibraltar have given nine grants this year.

Simone and Alison from the Physical Activities Association for Mature Older Adults Charity are two such recipients. They were given the opportunity to study Pilates as a means of helping the older community in Gibraltar.

*"Pilates is a physical activities programme based on the exercises developed by Joseph Pilates (1880-1967). Modern Pilates has adapted these exercises to confirm with up-to-date research from the world of physiotherapy and sport science. It differs from many other types of exercise programmes as it focuses both on strengthening weak muscles and stretching tight areas (often in the same exercise). The essence of the programme is on precision, not repetition or momentum. It addresses trunk stability, shoulder stabilisation, maintenance of good posture and spinal curves along with the correct use of muscles. It is suitable as a rehabilitation programme after injury or operation.*

*PAAMOA is the Physical Activities Association for Mature Older Adults. They organise exactly what their name suggest and offer in conjunction with the GSLA an extensive programme of classes. Alison and myself already give aerobics classes on their behalf in the stadium and the small pool. The committee felt it would be hugely beneficial to also offer Modern Pilates classes.*

*Modern Pilates for the senior population in Gibraltar would increase their mobility, improve their quality of life and greatly reduce the risk of injury from falls. PAAMOA asked Alison and myself if we were willing to undergo training to become Modern Pilates instructors and with the financial help of Kusuma Trust it has been made possible!*

*On 12th October we flew to Leeds for the first of six weekends of the course. We had already worked through six weeks of home study material, which we revised on the first day of the course.*

*The whole weekend was about Anatomy and Physiology theory, so mainly muscles, where they come from and go into and what they do, and the Nervous System and Circulatory System (we now know where the bicuspid valve is!) Also some on nutrition and a big part on the different energy systems we use. We noticed we had retained more info from the home study than we thought we had, so went into the exam on the second day fairly confident. And look what happened, we passed it! "*

**(Simone Redman a current recipient of the Kusuma professional development grant)**



**Vicky Garcia Bishop**

**Vicky Bishop received a professional development award to study at the New York School of Nutrition.**

*"Thank you for making it possible for me to go to New York to do this course. I really enjoyed it, although it was very full on and lot of information to take in a two week period it was truly amazing.*

*The course was mostly nutritional information and not as much cooking or recipes as I had anticipated but all in all I came away with lot of ideas, cookery and nutritional books and gadgets from the cooks shop! As you do!*

*During my stay I attended two lectures by Dr Peter Bonjorno who has spent the last twenty years working as a naturopath and researching the connection between the intestinal tract and our health.*

*I took my free time there to visit a number of vegetarian and vegan restaurants, attended a day course on the benefits of*

*juicing and visiting organic food halls and the New York School of Nutrition.*

*Thank you again for making this possible. I am still learning but hopefully soon will be sharing this information and enthusiasm with the community."*

## Professional Development Grants

**T**he professional development grant is designed to provide support for any members of the community who engage in further learning to improve their skills.

To apply for a Professional Development grant please go to the Kusuma Website for more information.

This year we have committed  
**£34,666.52**

to Professional Development.

Since its inception we have provided the community with 40 grants amounting to

**£88,180.20**

being invested into our community.

# NEW for 2013/14

**T**he Kusuma Trust Gibraltar are delighted to be offering one Gibraltar Charity a Coaching and Training award with Directory of Social Change worth £1,700 in 2013.

The Award will consist of 6 x 1-2 hour Skype meetings with DSC Trainers – these sessions may be 1-1 coaching or mentoring or group consultancy. The sessions will be followed by a one day bespoke training session in a topic of the charity's choosing.

**What is Mentoring and how does it help charities?**

Coaching and 1-1 support has proved an effective way to help charities to develop projects, improve systems and procedures, engage in good practice in governance and management.

Directory of Social Change has a vision for an independent voluntary sector at the heart of social change. Providing learning and development opportunities to charities is one of the ways they work to achieving this vision. It is essential that in order for the third sector to grow in Gibraltar that there is continued support by groups such as Directory of Social Change sharing their expertise and experience.

Kusuma believes that with access to specialist charity trainers and experts charities are in a stronger position to make the best of their development opportunities

If you are from a local charity and would like to find out more information please contact us at:

[info@kusumatrust.gi](mailto:info@kusumatrust.gi)



Top: Victoria Garcia Bishop with kitchen team Bottom: PAAMOA pilates class



# MATHS & ANALYTICAL THINKING

## Cambridge Maths Outreach Millennium Project

**T**he Cambridge Maths Outreach team for the second year running conducted a series of workshops in Bayside and Westside Schools which involved students tackling problem solving in situations where mathematics can be applied.

One of the most popular parts of the outreach programme is THE ENIGMA PROJECT where the team do a presentation of the history and mathematics of codes and code breaking including a demonstration of a genuine World War II enigma machine. Later the students are able to become code breakers themselves being thrust into the exotic world of Cryptography.

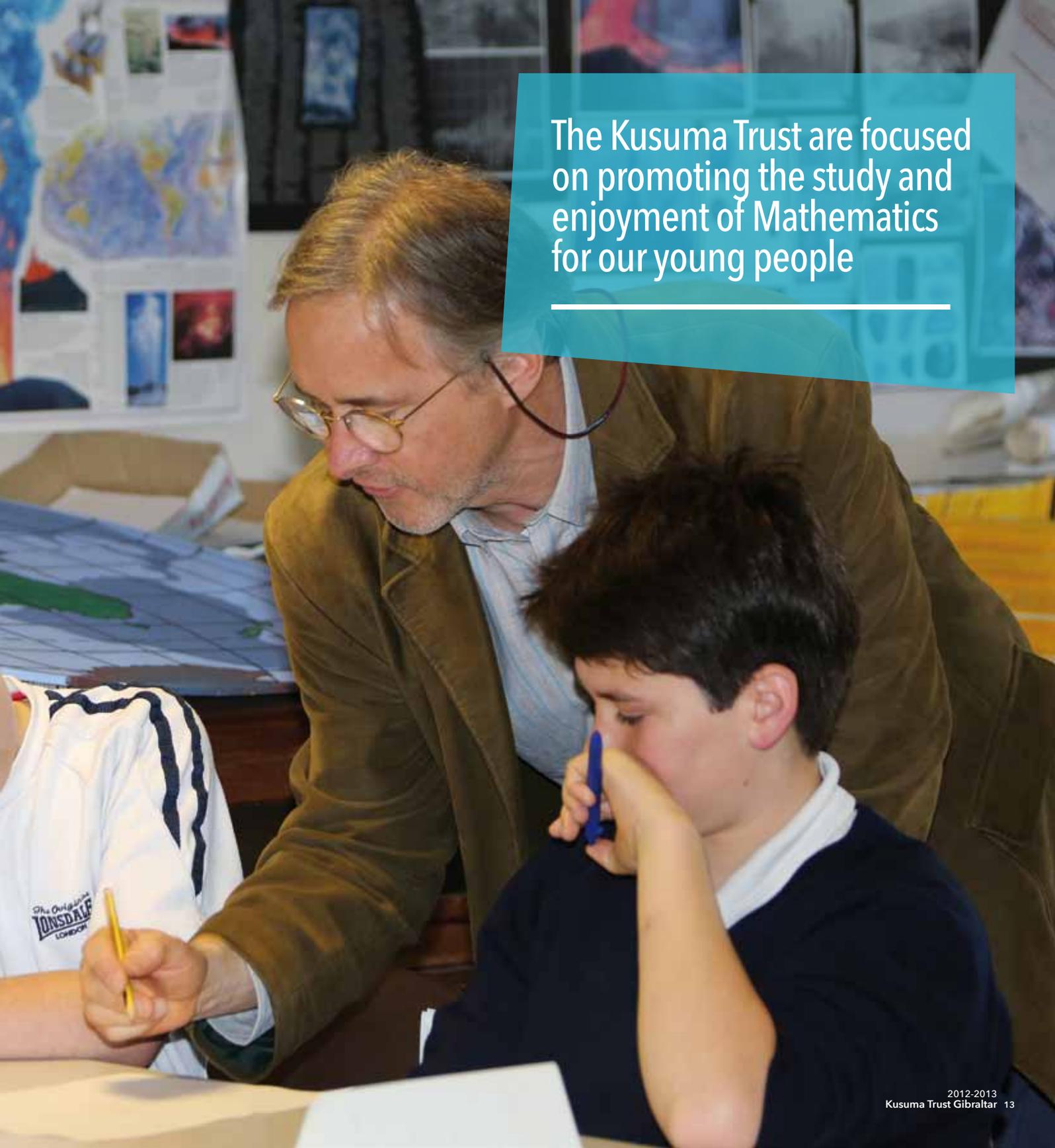
The workshops are designed to encourage students to apply mathematical thinking and communication processes in a range of situations.

Our young students are not the only ones who had their analytical and mathematical skills put to the test, 2013 saw the introduction of a session dedicated to Westside and Bayside teachers to get their mathematical inspirational and problem solving into over drive.

Right: Mathematician Charlie Gilderdale with students from Bayside school



**SPENT: £16,192.56**



The Kusuma Trust are focused on promoting the study and enjoyment of Mathematics for our young people

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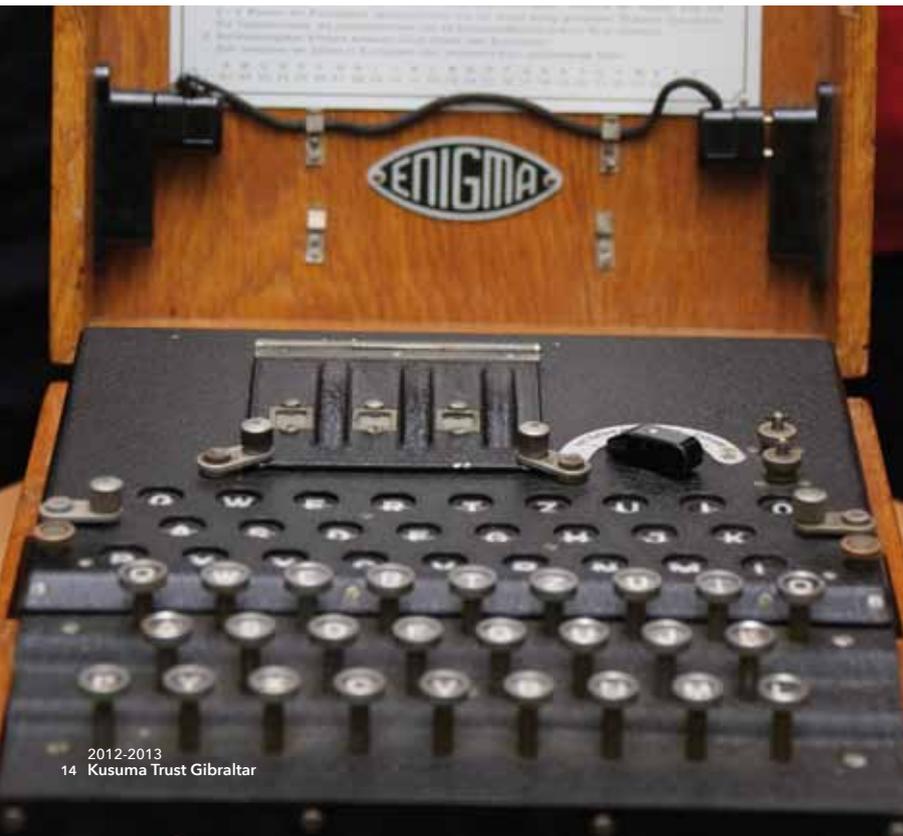
Top: Trustee Joey Garcia and Mathematician James Grime with an original enigma machine.

“The pupils thoroughly enjoyed themselves as they were learning through engaging problem solving activities. In their respective groups they were able to explore and discuss their findings.”

Louise Santos  
Teacher

“Maths week was outrageously good”

Darren Grech Senior  
Education Advisor





*"The Tradewise Gibraltar Chess Festival, now in its 11th year, is often referred to as the Best Open Chess Tournament in the World. What we are doing with the Junior Chess Tournament, in partnership with the Government of Gibraltar, is seeking to extend that success to involve and engage with younger chess players from across the world and in the time that we have been involved we have witnessed a revived interest in the playing of chess in Gibraltar amongst our young people." - Albert Isola Trustee*

Below: Organiser of the Junior Chess Festival Brian O'Callaghan with participants.



## Junior Chess

**T**he Gibraltar Junior Chess Festival sponsored by the Kusuma Trust and supported by the Gibraltar Sports and Leisure Authority is another initiative which the Trust believes will promote excellence from our young people. This year was the first of such a tournament and comprised of two categories under 12's and under 16's. Countries represented at the tournament included Gibraltar, UK, Hungary, Portugal and Spain. The festival encourages chess playing and promotes healthy competition and critical thinking in our own youth whilst also building friendships and improving cross cultural relationships. The festival also included a fantastic educational opportunity for our young people to attend Master-classes. Presented by renowned Grandmasters such as Pia Crambling and Juan Bellon this provided a unique and priceless experience in itself. English International Master Jovanka Houska and Stuart Conquest both lead workshops and were both at hand to help the young chess players improve their chess skills.

The Kusuma Trust believe that the Gibraltar Junior Chess Festival which has gained international recognition and provided much needed support, encouragement and practical lessons to young chess players is an invaluable contribution to Gibraltar. With this in mind the Kusuma Trust have committed a further two years funding for this special event in order to guarantee its continuation.

If you want to find out more information on the up coming Junior chess festival go to: [www.gibraltarchesscongress.com/junior/international2013.htm](http://www.gibraltarchesscongress.com/junior/international2013.htm)

**SPENT:**  
**£15,000** COMMITTED  
2013/2014



“

A way to support the fantastic jobs that the teachers are already doing”

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# SCIENCE & TECHNOLOGY A CORE EDUCATIONAL PROGRAMME

**F**or the third year the Science outreach team from the British Science Museum have been performing a series of experiments throughout the week aimed at encouraging the learning of Science based subjects. A week worth of shows were seen by all first year primary students and year 8 and 9 Secondary School children. The shows have been an incredible hit with children and teachers alike. For the first time since its conception the team also delivered workshops in schools to all year 9 students from Bayside and Westside schools.

The trust hopes that with events such as Science Week they will excite children in science and perhaps to even inspire them to consider it as a career, all of the shows are based on the curriculum so it is also another way to support the fantastic jobs that the teachers are already doing in schools but making it more interactive and accessible.

**SPENT: £19,750.57**



## IT TAKES GUT

**F**ollow the journey of your food into your mouth, through the acid bath in your stomach, along metre after metre of pulsating guts, and then... out the other end!

This show, featuring video footage of people's inside, is a gross, squirm-inducing demonstration of why exactly your poo is brown.



## THE BUBBLE SHOW

**O**ur most popular show, this amazing spectacle features bubbles of all sizes going up, down, this way, that way, and all over the place... with a little help from the audience!

Find out the secret Science Museum bubble recipe, learn how certain materials can change the way others behave, and step inside the famous human bubble.



## WATER TRANSPORTER WORKSHOP

**T**he problem:  
transport water across a 6ft gap  
without carrying it.

**The solution:**  
a funnel, bamboo canes, guttering,  
string, hosing, plastic sheeting, elastic  
bands... and a whole heap of ingenuity in  
this challenging workshop.



## MATERIAL WORLD

**D**ive into the weird world of  
materials in which no jelly baby,  
Barbie doll or paint tin is safe!

In this fast-paced and fact-packed  
show we'll answer those all-important  
questions about materials, such as:

- What is the world around us made of?
- What's the difference between  
elements, molecules and compounds?
- How do you make a jelly baby  
scream?

# ART & CREATIVE EXCELLENCE

## Dance for All

**D**ance for All is an inclusive project focusing on one's ability rather than disability. Kusuma funded dance tutors Sebastian Gonzalez and Robin Shillinglaw from the prestigious Chicken Shed Dance Theatre to collaborate with our own local dancer Nathan Conroy to make dance more inclusive, and give those with disabilities the opportunity to become involved in the performing arts. This is a fantastic project which hopes to celebrate diversity and produce outstanding dance that inspires, challenges and educates audience and participants alike.

**For information contact:**

Nathan Conroy from Art in Movement  
[www.artinmovement.net](http://www.artinmovement.net)



**SPENT: £1,800**





# MO Productions

“ The Gibraltar Stage Dance Festival has been produced for the last 11 years. The event has grown from strength to strength and has being able to grow and develop into an international performing arts festival thanks to the invaluable support of the Kusuma Trust.

The festival itself is an educational, cultural and social experience and a platform for young people to show case their work. However the Kusuma Trust has raised the festivals international profile and today the festival has grown and seen various European countries taking part including, Denmark, England, Gibraltar, Italy and Spain. This has supported local dance groups and the young people involved, in allowing them see other international work and raise our very own local standards. M.O. Productions who organise the Festival are extremely grateful for the Trusts annual support.”

**M.O Productions Director**  
Seamus Byrne



# Janice



**Janice Felices**

*“Last September, I was awarded the Kusuma Trust Excellence Scholarship to further my dance studies at the prestigious Royal Ballet School in the Mid-Associate Programme.*

*The course is made up of 32 sessions running from September to July 2013, and takes place in Covent Garden in London. Each lesson takes place on a Saturday morning, which means having to fly most weekends from Gibraltar to London the previous day, in order to attend these classes.*

*My class is made up of a total of 13 girls, aged 13-14, from all over the United Kingdom. The lesson consists of varying classical ballet techniques, including pointe work. The aim of the course is to train and educate young dancers who aspire to achieve a career in dance. I feel very honoured to be dancing with such a well renowned dance school on a weekly basis. I believe it to be a great learning experience to have alongside the rest of my dance training.*

*Certainly, all of this would have not been possible if it were not for the financial support of the Kusuma Trust, for which I am extremely grateful. The trust has hugely helped me reach my goals and I feel it is incredible that such an institution offers the opportunity for youngsters to achieve their aims.”*

**SPENT: £9,000**  
SCHOLARSHIP

Top Left: Jordan  
Bottom Left and & right: Janice Felices

**SPENT: £1,500** IN 2012/2013

We have continued our support for Jordan at the English National Ballet and awarded a new bursary to up coming Gibraltar dancer Janice Felices who gained a place for tuition at the Royal Ballet School

“

I feel it is incredible that such an institution offers the opportunity for youngsters to achieve their aims.”



PROSTATE CANCER SUPPORT GROUP GIBRALTAR

# How's your

Do you have one or more of the following symptoms?

- ✓ A weak sometimes intermittent flow of urine.
- ✓ A feeling that you do not completely have finished.
- ✓ Difficulty starting to urinate.
- ✓ Pain or burning when urinating.
- ✓ A need to urinate frequently.
- ✓ Pain in the lower back or pelvis.
- ✓ A need to urinate urgently (you do not feel able to put it off).
- ✓ Blood in your urine.
- ✓ A need to go to the toilet several times during the night (for a period of time).

If so, contact your GP

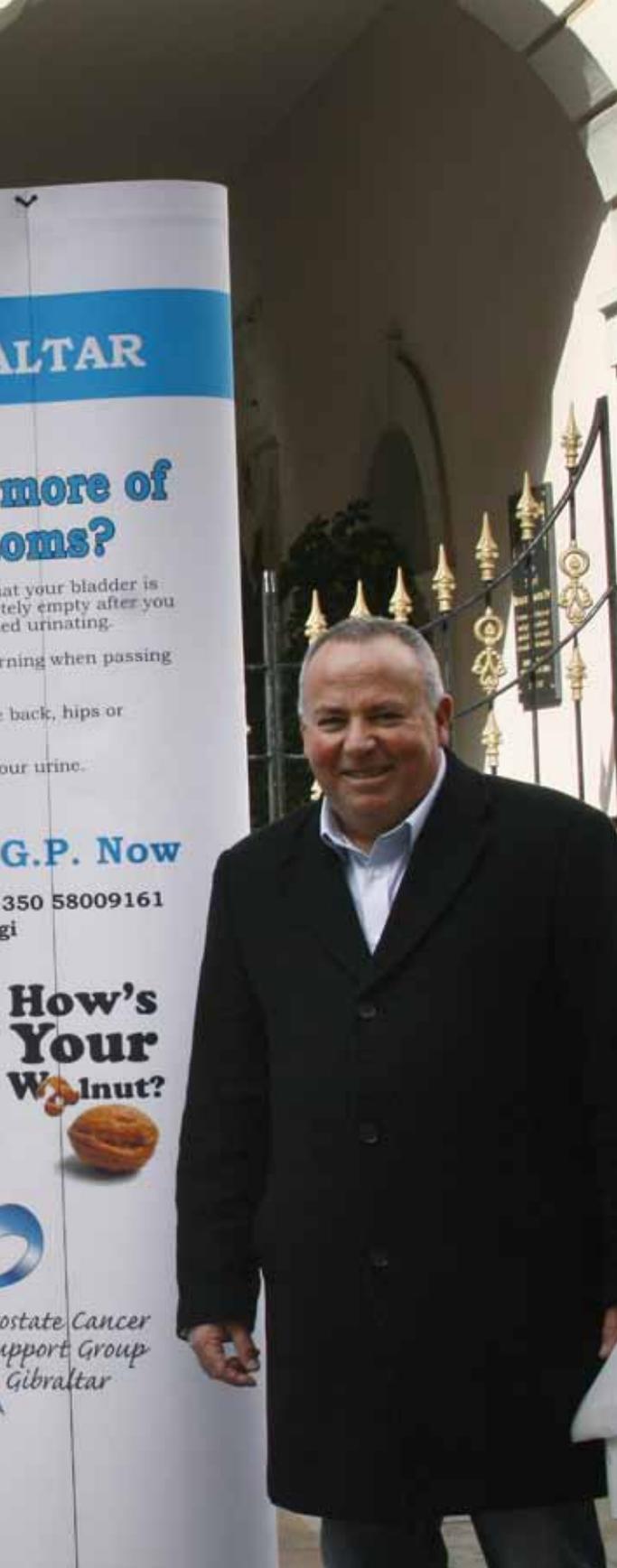
For further info contact Tel.: +359 9956 1111  
Email: [info@pcsg.gi](mailto:info@pcsg.gi)



Prostate Cancer Support Group Gibraltar - John Diaz

Kusuma Trust is the main sponsor for Prostate Cancer Support Group Gibraltar. One of the main aims of the charity was to purchase medical equipment in order to ensure early diagnosis of this disease. The implementation of an early diagnosis programme can lead to patients standing a very good chance of surviving prostate cancer."





# KUSUMA PROSTATE CLINIC ESTABLISHMENT & AWARENESS

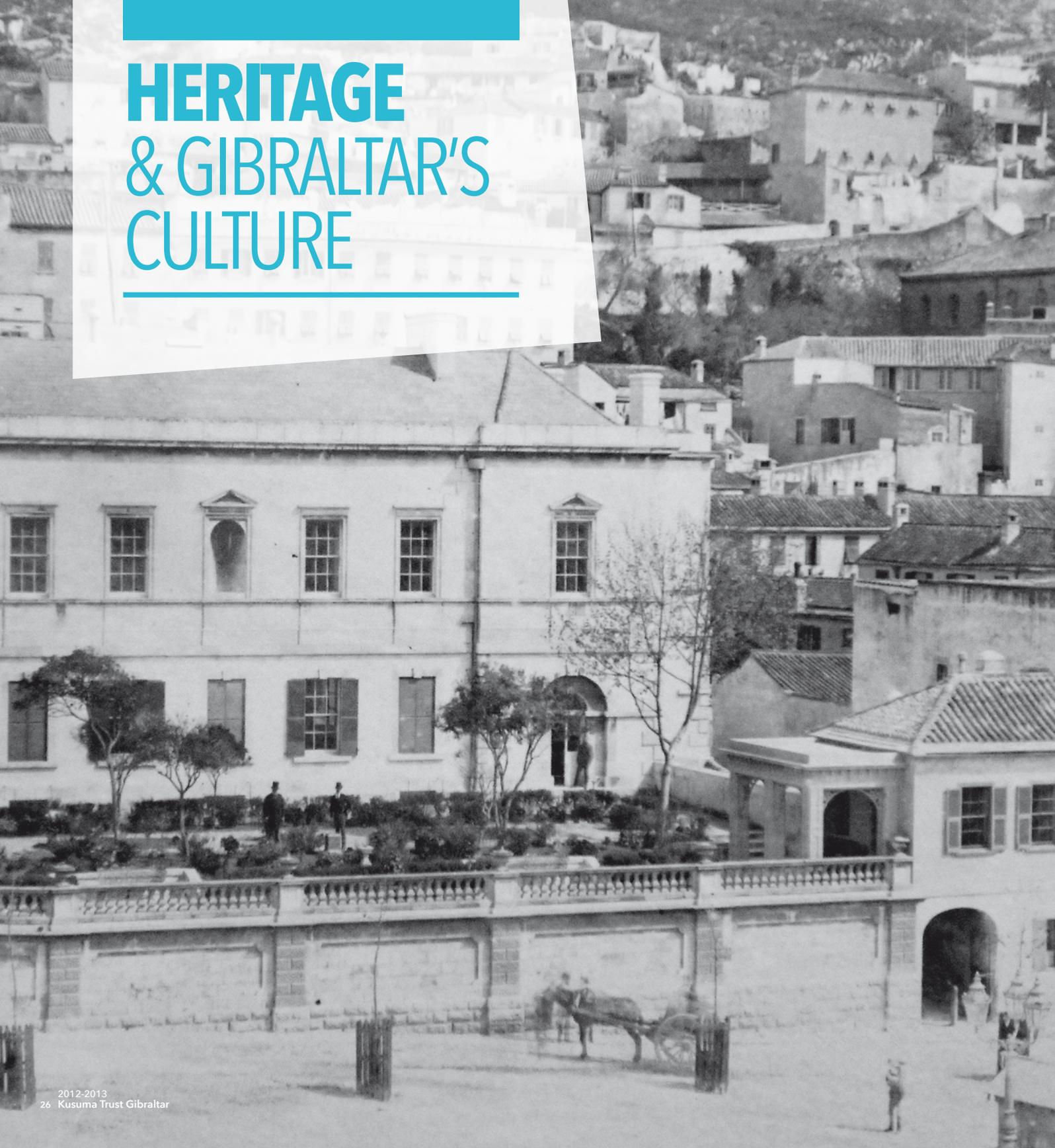
**T**he Prostate Cancer Support Group have worked tirelessly in trying to achieve two main goals this last year, creating a massive awareness campaign around prostate cancer and establishing a Prostate Clinic at St Bernards.

We are delighted to be able to take them forward with their aims and have committed substantial funds for a new scanner and probe to be used in the Gibraltar Health Authority as part of establishing The Kusuma Prostate Clinic.

We hope in doing this more men in Gibraltar will feel comfortable in going for regular check ups and be happy in the knowledge that not only will they be getting the best possible care provided by the Gibraltar Health Authority they will also be provided with the newest and most comfortable equipment.

To find out more about the Prostate Cancer Support Group Gibraltar please visit their website [www.pcsq.gi](http://www.pcsq.gi)

**£38,990** COMMITTED FOR 2012/2013



# HERITAGE & GIBRALTAR'S CULTURE

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Top: Garrison Library Bottom: Gibraltar Chronicle Left: Garrison Library



# Garrison Library

**T**he Gibraltar Garrison Library was founded in 1793 and the building was completed in 1804 supported by funding authorised by William Pitt the Younger. It recognised the need for officers of the Garrison to have a place to access books and information as well as socialise.

As well as being one of the finest historical buildings in Gibraltar, little has changed since its earliest days with an almost complete collection of paintings and artefacts it also holds a staggering 45,000 books including many rare volumes, some of great historical relevance.

One example is that the Gibraltar Chronicle, one of the world's oldest English language newspapers to have been in continuous print, is archived in the Library. It holds a complete series of the paper including its first publication in 1801 and chronicles Gibraltar's heritage, it is essential that this and other local documents and newspapers are kept for our community and for future generations.

The Kusuma Trust with the Government of Gibraltar is supporting the conservation of such important records that report events from the time of the Battle of Trafalgar to the closing of the frontier by Spain and have committed £40,000 towards the first stage of the digitisation programme being implemented at The Garrison Library. The aim is to bring records in line with the currently electronically produced versions and provide global access for researchers and students alike.

**£40,000** COMMITTED FOR  
2013/2014

# The Commonwealth Park



**A**fter our support for the conversion of Europa Point from a largely abandoned site to a safe and attractive area for residents and visitors alike. Kusuma was soon drawn to the idea of being a contributor to enhancing Gibraltar's green area. Just as the Kusuma Promenade has added to the other projects at Europa Point so too we have determined to support the planned Commonwealth Park, which will be an important recreational space, in the busy city centre and will enjoy seeing the beneficial effect for the community that the Government intends.

Kusuma's is just a part contribution of £700,000 to the major project driven by the Government. But in helping provide some of the trees and green area we hope that this will add to a project that should bring some relaxation and respite from the ever busy world. The trustees were warmly received by the planners and all those involved who listened to their views, and Kusuma looks forward to the project being a great success.

**£700,000** COMMITMENT OVER 2 YEARS

Top: Commonwealth Park impression Bottom: Commonwealth Park.  
Right: St Martin's School in progress.





## St Martin's Special Needs School

**I**n recent years Gibraltar's education authorities have not only stepped up facilities for children with special needs but engaged with the community in increasing awareness of and sensitivity of those affected by learning issues. With education a key element of Kusuma's philosophy, the project for expansion of St Martin's Special Needs School was one Kusuma very rapidly signed up to.

Whilst preserving many key elements of the facility -including flora and fauna - an area around the existing premises has been identified which will allow for expansion to include a new southerly wing to be added. The move will allow for the provision of a number of facilities especially a quiet area for students. Additionally the extra space will allow teachers and professionals at the facility to make better use of existing

space and provide a more generous structure for their work.

After discussions with the Education Minister and his team Kusuma has signed up to a £300,000 extension that will carry the Trust's name and, we hope, bring greater comfort and working facilities to students , family and teachers alike.

**£300,000** COMMITMENT OVER 2 YEARS





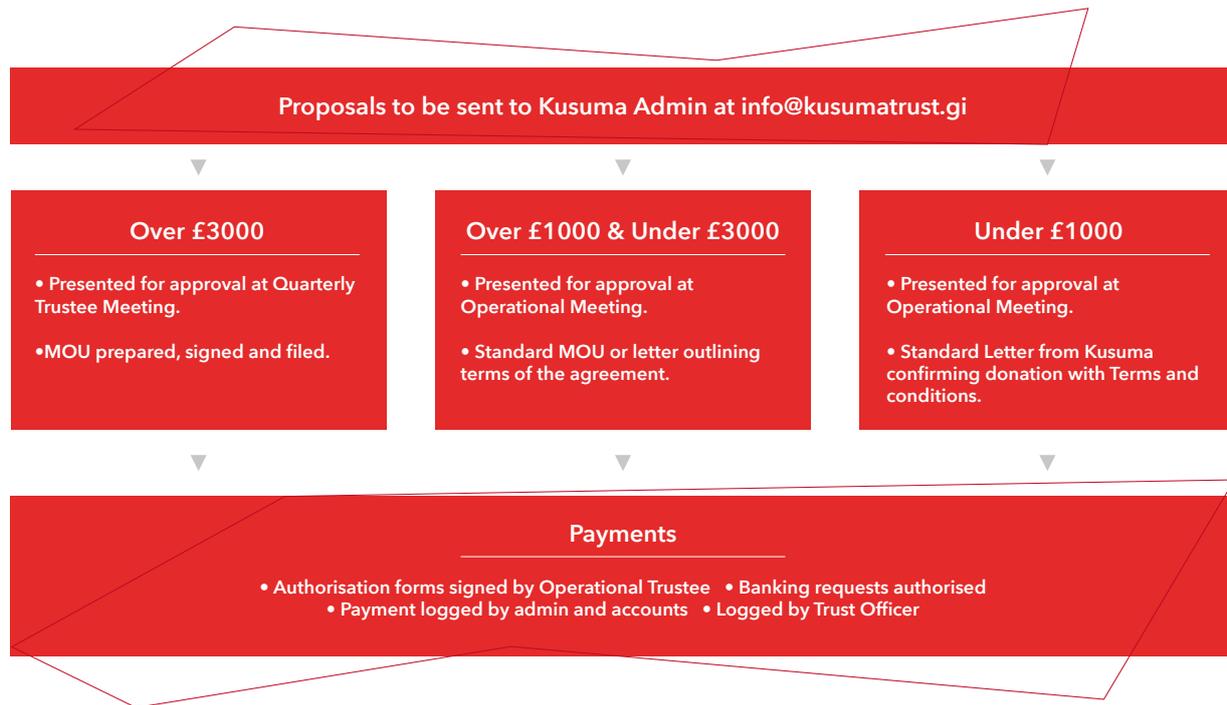
# CALPE HOUSE CARE IN THE UK

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**T**he Kusuma Trust Gibraltar recognises the importance that Calpe House has played in the lives of many Gibraltarians and believes that it is an institution that helps to support the community when they are most vulnerable. Gibraltar's "Home from Home in London" is vital to the people of Gibraltar, particularly to those who are unfortunate to have to visit London for medical reasons. With this in mind the Kusuma Trust offered the sum of £27,240 to fund the interior of the building which is in need of considerable work, this work has now been completed.

**SPENT: £27,240**

# COMMUNITY FUNDING



## VSO-ICS ABROAD

Kusuma is offering a once in a lifetime chance to spend 3 months volunteering in Africa or Asia with VSO - International Citizen Service

To become an ICS volunteer you need to be:

- ▶ Aged 18–25 at the time you plan to go overseas as a volunteer. So if you are 17 and 6 months now, but will be 18 by the time you want to leave, you can still apply.
- ▶ A Gibraltar citizen
- ▶ Available to attend a selection day and three days training as a part of the pre-departure process.
- ▶ Committed to taking action at home, after your volunteer work placement, to share your experience with others in your local community

To apply for a VSO -ICS placement, applications should go directly to VSO-ICS : [www.vso-ics.org.uk](http://www.vso-ics.org.uk)

# EXCELLENCE SCHOLARSHIPS / PROFESSIONAL DEVELOPMENT

Applications to be filled out on the website form - ( sent directly to Admin)

Applications reviewed by COO

Those who match the criteria as set out on the website will attend an Interview with an independent panel who will decide who will receive an award based upon merit and local benefit.

Independent Scholarship Panel

Operational Team:

Leslie Lester  
Olga Zammit  
XXXXX

Independent Professional Development Panel

Operational Team:

Albert Langston  
Keith Farrell  
Manolo Perez

Standard Agreements to be signed by chosen beneficiaries  
setting out terms and conditions of award.

# KUSUMA OFFICE



## Joey:

"We have come a long way since our establishment in 2007, and it is exciting to see how the Kusuma Trust develops and becomes a more and more entwined part of the charity sector in Gibraltar as each year passes. We have aimed to become more focused and streamlined in achieving our objectives year on year, and this has allowed us to expand our horizons, particularly within the education sector. A good example of this has been the development of our science week programme, and math week. Moving forward, we will also be considering new subject areas and projects that add to the curriculum. This, in addition to the existing support that we offer the charity sector, the scholarship and professional development schemes that we run, and the legacy infrastructure projects that we continue to support, means that the Charity is more active than ever. We continue to search for the right balance in incentivising individuals and groups to aim higher and supporting this growth, while at the same time acting as a motivator and not a purely passive silent partner or supporter. Ultimately, our objective will always be to add value, not only financially, but also through development, education and support."

## Dominique:



"Gibraltar has in recent decade seen great steps forward and huge investment from the Government in areas such as education and health. Nonetheless, the challenge for Kusuma as a charity is to look at how the community uses the opportunities and seek also to see where Kusuma can help bring support and a new perspective to these. How we adapt to becoming a more e-tech workforce will be one of the challenges that Kusuma will follow with interest this year."



## Angela:

"I have now been working at the Kusuma Trust Gibraltar for two years as an Administrator / Project Manager. In that time our projects have grown and I feel we have established a real presence not just through our bigger projects but by supplying support to local charities including a resources area in our new offices where charities can come to ask for advice, and browse our selection of training books available for short term loan."

## FOUNDER LEVEL

- Strategic Input
- Input on Capital / Legacy projects
- On-going reviews
- Annual Reports



Dr. Soma Pujari  
& Anurag Dikshit

## TRUSTEE LEVEL

- Payments above £3,000  
– subject to approval
- Quarterly meetings  
– overview, reporting,  
strategic



Albert Isola



Peter Isola



Joey Garcia  
(operating trustee)

## OPERATIONAL LEVEL

### Joey Garcia

- *Operating Trustee*

- Approvals, Controls, Implementation, Legal, Budget, Finance, Investment, Overview

- Ground representation
- Project management
- Day to day management
- First level accounting
- Payment records



Dominique Searle  
(chief of operations)



Angela Almeida  
(project manager /  
administration)

## BACK OFFICE

Charlene Ramagge (banking)  
John Bolster (accounts)  
John Gonzalez (trust officer)

# ACCOUNTS March 2012 - March 2013

Kusuma Trust Gibraltar

## SCHOLARSHIPS

### ACTUALS £

Commitment made in 2012/2013 now will be paid in 2013/14: £

Natural Sciences	3,000.00	
Optometry	3,000.00	
Information Management for Business	3,000.00	
Computer Science	3,000.00	
Psychology and Philosophy	3,000.00	
Medicine	3,000.00	
International Law	3,000.00	
Royal Ballet School	6,000.00	3,000.00
Galaxy Note for highest grade in Europe in ICT	-	360.00
Ongoing committed	69,900.00	
Events and running costs	3,263.70	

<b>Total actual paid</b>	<b>103,163.70</b>	<b>Total committed and paid</b>	<b>106,523.70</b>
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## PROFESSIONAL DEV.

### ACTUALS £

Commitment made in 2012/2013 now will be paid in 2013/14: £

Pilates course and travel expenses	4,988.00	
International Diploma in Dyslexia and Literacy part A	645.00	
Module 2/3 Sensory Integration	2,257.64	
Allergy	1,295.00	
PG Cert Occupational Health and Safety Management	-	2,830.00
Doctorate in Management	-	5,000.00
Dental Nursing	-	1,550.00
Podiatry Conversion Course	-	2,095.00
Ongoing committed	12,485.68	
Advertisement	1,520.20	

<b>Total actual paid</b>	<b>23,191.52</b>	<b>Total committed and paid</b>	<b>34,666.52</b>
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## GLOBAL XCHANGE

### ACTUALS £

Commitment made in 2012/2013 now will be paid in 2013/14: £

<b>Total actual paid</b>	<b>157.50</b>	<b>Total committed and paid</b>	<b>157.50</b>
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## ADHOC

## ACTUALS £

Commitment made in 2012/2013 now will be paid in 2013/14: £

12th Gibraltar Dance Festival	1,500.00
Special Olympics Torch run	350.00

**Total actual paid** 1,850.00

**Total committed and paid** 1,850.00

## COMMUNITY DONATIONS

## ACTUALS £

Commitment made in 2012/2013 now will be paid in 2013/14: £

Childline	10,000.00	
Clubhouse Project	4,260.67	
Calpe House	27,240.00	
Chicken Shed Dance for all	-	1,800.00
Gibraltar Hearing Association British Sign Language Level 2	-	8,050.00
Babystepps conference on bereavement	-	600.00
Prostate Cancer Equipment	-	38,990.00

**Total actual paid** 41,500.67

**Total committed and paid** 90,940.67

## COMMUNITY EVENTS

## ACTUALS £

Commitment made in 2012/2013 now will be paid in 2013/14: £

Science Week	19,140.57	610.00
University Talks and Careers Fair	2,302.89	1,928.00
Maths Road Show	9,166.00	7,026.56
Maths Road Show 2011/12 late invoiced payment	9,635.00	
DSC Training	11,495.10	
Junior Chess tournament	15,720.00	

**Total actual paid** 67,459.85

**Total committed and paid** 77,024.41

**Total actual paid from list so far** 237,323.24 **Total committed and paid from list so far** 311,162.80

## CAPITAL PROJECTS

## ACTUALS £

Commitment made in 2012/2013 now will be paid in 2013/14: £

Europa Point	61,214.44	
Commonwealth	-	300,000.00
St Martins	-	150,000.00

**Total actual paid** 61,214.44

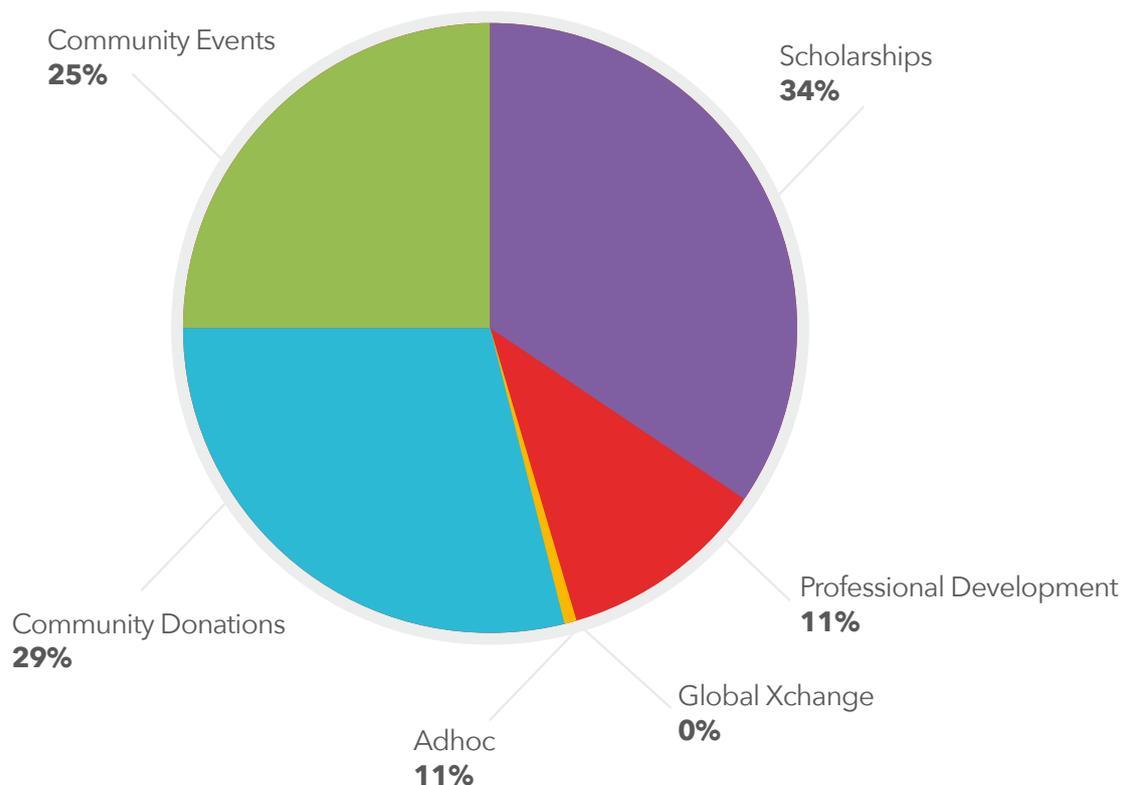
**Total committed and paid** 511,214.44

**Total committed and paid**

**822,377.24**

# EXPENDITURE OF DONATIONS

( Excluding Capital Projects )



## EXPENDITURE OF DONATIONS ( Excluding Capital Projects )

£

Scholarships	106,523.70
Professional Development	34,666.52
Global Xchange	157.50
Adhoc	1,850.00
Community Donations	90,940.67
Community Events	77,024.41

# TRUSTEES REPORT

## Investment policy

**T**he Charity operates a low risk investment strategy. The investment decisions of the Charity focus on making short term investments (under 3 years primarily) that will provide both capital growth and an income stream (in the form of dividends and interest). Within its investment portfolio, assets can be held in the form of cash, fixed interest securities, equities and commodities.

## Grant making policy

The trustee considers grant making an effective means of delivering aid. The Charity works with a series of consultants and an advisory board, who along with the trustees identify worthwhile projects (in various geographical locations) that fall within the Charity's objectives. Grant applications are then reviewed and a public benefit and community benefit test are applied before the trustees approve any distribution. Subsequently, the payment is processed and signed off by the trustees and appropriately recorded with any relevant notes accompanying the payment.

In relation to excellence scholarships and professional development grants the trustees review the recommendations put forward by the relevant advisory panel before approving the payment to any successful applicant. One responsible officer (representing the trustee) will always sit on the interviewing panel along with the advisory board.

The grant making policy is reviewed each year to ensure it is aligned with the Charity's strategic focus and charitable objectives. When considering the grant making policy of the Charity, the trustees consider relevant factors such as the distributions made in relation to supporting the Gibraltar community generally, and 'legacy' projects for Gibraltar which require a more substantial investment.

The trustee has identified the major risks facing the Charity and developed

## Risk management

systems to monitor and control these risks to mitigate the impact they have on the Charity.

## Trustees Report

Charity law requires the trustee to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the Charity at the year end and of its incoming resources and resources expended during that year. In preparing those financial statements, the trustee is required to:

- Select suitable accounting policies and then apply them consistently ;
- Make judgements and estimates that are reasonable and prudent;
- State whether applicable accounting standards and statements of recommended practice have been followed subject to any departures disclosed and explained in the financial statements, and;
- Prepare the financial statements on the going concern basis unless it is appropriate to presume that the charity will not continue in business.

The trustee is responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Gibraltar Charities Act, other applicable legislation and Gibraltar Accounting Standards. The trustee is also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

## Auditors

A resolution to reappoint Grant Thornton (Gibraltar) Limited as auditors will be put to the trustee at the Annual General Meeting.

**This report was approved by the board on the 4th March 2013.**

**Peter Isola**

**For and on behalf of Fiduciary Trust Limited**

**Trustee**

*A copy of the Kusuma Trust Gibraltar Statement of Financial Activities for the year ended 31st March 2012 can be found on our website.*

**Thanks to our  
Partners for all  
your support  
this year** 





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